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# THE CASEY Reporter

Established 1988

January 2008

## Ed Rennells: 25 years of Unmatched Dedication, Leadership, Service...and Flexibility

Ed Rennells, division director, husband, father and church leader, is used to doing several jobs at once, so being both the New Hampshire division director and the acting director of the Baltimore Division – no less than 379 miles apart – is nothing out of the ordinary for him.

In reflecting on the remarkable contributions that Ed has made to Casey Family Services at important milestones in its growth, Executive Director Raymond Torres said, "Ed has demonstrated outstanding leadership and unmatched flexibility over the years. He has served in Hartford, Massachusetts, Vermont, New Hampshire and now Maryland," he noted. "Whenever and wherever there was a need for a leader, we'd tap Ed, and Ed would rise to the occasion," Raymond said. "We owe him an enormous debt of gratitude."

Ed began his long and distinguished career with Casey as a social worker in the Hartford Division's foster care program in 1982 – as one of the division's handful

of employees then. While at the division, he became the first team leader for Family Reunification Services, an important component in Casey's continuum of permanency services. His contributions were cited at that division's November celebration of its 25th anniversary. For the past decade or more, he has served as division director in New Hampshire, overseeing Casey's statewide Foster Care and Post-Adoption Services, in addition to spearheading a number of community-based initiatives.

Not one to remain satisfied with just one job, today he commutes into the city of Baltimore on a regular basis to help guide staff there in transforming the division into one serving a client base of foster teens with their babies. Winning over his staff very quickly, he was able to move

what had been years of negotiation with various state offices into action, and the division has launched its first Foster Care Services with an expected five young teen moms and their babies.

Soon, it's on the train again heading north to New Hampshire where he oversees the New Hampshire staff in continuing award-winning work not only in Foster Care, but also in Post-Adoption Services, and community-based programs through the Family Resource Centers in Franklin.

"We are responsible for 31 percent of all private foster families in the state, which is a significant increase from when we started a decade ago," Ed noted. "We

*continued on page 2*



*Ed Rennells*

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## From the Division Director's Desk: Edward C. Rennells Jr.

Casey Family Services began collaborating with the Franklin/Hill school district seven years ago. The two entities have seemingly different missions. A school district's is to educate. Casey Family Services is a child welfare agency with a long history of work in foster care and adoption. What brought us together is a focus on vulnerable children, at a time when Franklin had the highest dropout rate in New Hampshire. Casey has as its focus a continuum of services around permanency, sometimes referred to as "forever families". The interests of the school district and Casey found common ground around family preservation in the form of family resource centers (FRC).

The idea of permanency and child welfare is woven into our FRC work. We are ac-



tively working on Individual Service Option (ISO) cases with youth already in foster care in Franklin. We are also doing in-home work with families facing the risk of having a child removed from the home and placed in care. In the past year, we began co-facilitating with UNH Cooperative Extension, a support group for grandparents who are raising their grandchildren because their own adult

children are unable to do so. Some 70 such children are in the Franklin/Hill school district.

Children who are already in foster care, or are being raised by a grandparent, or whose parents are going through some of life's challenges are particularly vulnerable. It obviously takes a lot of work to meet the variety of challenges these children and their families face. That work is done by Casey where most appropriate, and where we have relevant experience, such as an ISO case. At other times, the work may be Casey-led, or we may partner with others who have the expertise needed to provide the appropriate service. As we begin a new calendar year we continue our focus of looking at serving child welfare cases through our FRC services.

We have committed staff and volunteers who will continue to provide a high quality of programming. Special congratulations to one of those volunteers, Heather Judkin, honored for her work in Franklin by the NH Children's Trust Fund.

What began as a conversation between two organizations, Casey and a local school district, has become a partnership with numerous other agencies. Some of these partners have included Franklin Savings Bank, Health First Family Care Center, the Community Action Programs of Belknap-Merrimack Counties, Head Start, and the City of Franklin itself. Through it all is a common theme-meeting the needs of children and building strong families in a caring community.

## Ed's 25th Anniversary cont.

work closely with the state and have two contracts to support the Division for Children, Youth, and Families with foster family recruitment and retention. In addition to providing the state with technical assistance and support, we work directly with New Hampshire's foster parents, helping to give them a voice on a state level.

"When I first came to New Hampshire," he continued, "many kids stayed in foster care. As a result Casey had very stable caseloads. Now we have a number of kids going through adoption, and for the first time, we're having conversations about how permanency practices impact our caseloads and our referrals. I think it's a positive sign that New Hampshire is moving to support 'forever families' for children."

With his characteristic droll sense of humor, this man of few words once wrote eloquently of an experience that turned out to be life transforming. In the Fall 2000 issue of Voice, he recalled a 4,000 mile trek with 212 teenagers and three adults in a "15-passenger, aging, poorly air-conditioned van to a destination where the thermometer seldom dips below 107 and rattlesnakes abound." It was a summer to remember, this voyage to the Standing Rock Indian Reservation in Fort Yates, North Dakota for a week-long working visit to help Sioux Indian families with house repairs.

That first trip with his senior high church group – part of an interdenominational summer missions organization that brings teams into communities throughout the United States, Mexico, and Canada – flowed into many others, in places as diverse as the rugged badlands of the west and the Kentucky hills of Appalachia.

Ed recalled, "It was hot, there were rattlesnakes, the van was a mess, but the theme for the week by the group was correct – my group and I will 'Never Be the Same!'"

Many would say, that thanks to Ed, neither will Casey. And that's a very good thing.

## Foster Parent Forum Provides Time to Listen and be Heard

Casey Family Services made an important decision two years ago to move from providing long-term foster care for youth in need of families, to working to ensure that each youth with whom Casey works has permanent relationships meant to last a lifetime. While many have said that Casey's brand of long-term foster care did in fact provide those permanent connections, Casey Family Services sees it as a big step to say that we now see this as a major focus of our work and a bigger step still when that work includes working to ensure that those lifelong connections include a legal relationship (e.g. reunification, guardianship or adoption) whenever possible. We have come to call this shift in practice the Move to Greater Permanency (MGP).

The entire staff in New Hampshire has spent much time and energy this year discussing and planning how this shift in practice would come to life. We wanted to examine what needed to change in the way we do our work, and in the expectations we had of ourselves and the families with whom we work. To accomplish this exploration we identified three major areas and formed three workgroups around each of these areas: staff roles, recruitment and retention of new families; and what supports families currently providing care for youth with Casey might need and how staff could best support them in meeting those needs. The Families workgroup quickly identified that an important step in determining what foster families needed would be to hold a forum to provide two important opportunities. The first was for parents to hear from the division leadership about the Move to Greater Permanency and what it may mean to their family and to youth for whom they are caring. The second opportunity was to invite foster parents to share what was on their minds, what they had heard about the MGP and to ask about it all.



Twelve parents attended the forum which was held at the Concord office on September 13. Although the group was small, the discussion was rich. The evening started with remarks by Ed Rennells, division director, who gave background on the agency decision to change our practice. Foster parents then broke into two groups and discussed four questions which centered on what information families had heard about the MGP and what concerns remained unanswered about it.

Several themes emerged that resonate with the thoughts many foster parents have shared as being on their minds. After the forum the work-group reconvened and made some recommendations based on these themes. One

major theme was the desire for clear communication and consistent messages. This article is an attempt to not only report on the September forum, but also to offer information about evolving agency practice. We also hope to develop some tools in the coming months that will equip social workers to give clear information to families and youth and assist in having permanency conversations with families. Families identified that one way communication can become obscured is when the family receives messages from Casey that may not be consistent with those from the Division for Children, Youth and Families. In order to minimize these opportunities a recommendation was made that Casey social workers try to coordinate their visits so that they are present when DCYF staff visit, particularly when permanency is going to be a topic of discussion.

Some participants at the forum asked for reassurance that there is still a place at Casey Family Services for those foster

## Foster Parent Forum Provides Time to Listen and be Heard

parents who are clear that they do not want to adopt. The role of the bridge home was explained as a resource for children who need the temporary placement of foster care before reunifying with family or being adopted by another family. It is important to add that even if a family feels that they cannot adopt this does not end the permanency conversation for that youth. All foster families working with Casey must remain committed to a child's permanency even if they themselves cannot provide it in the legal sense through adoption. This demands a commitment to viewing our work through a very child-centered lens. Each Casey foster family is called upon to think about what role they can have in helping a youth obtain the most legally secure relationships possible. It will then be the job of the permanency team (including the foster family) to put each person's contribution together to support that youth in achieving a network of relationships that provide lifetime connections and in many cases legal permanency, if not with the foster family then perhaps with someone else on the team. While this can give rise to some anxiety the hope is that the team process will be one that preserves and builds on important relationships.

Expanding on the theme of clear messages, foster families noted an interest in knowing what the parameters for Casey post-permanency support will look like. Knowing that the possible post permanency supports will be individualized is both comforting and anxiety-provoking at the same time. Another recommendation from the workgroup is that the broad parameters of these supports be communicated clearly. Although agency practice is still evolving in this area, division staff recognize the importance of this need and will share information as it is available.

We are pleased to offer a resource that has been developed on the agency level. Some in-service training have been developed for foster families by our training unit in New Haven. Division staff will be offering this training and we are committed to making sure that it is scheduled at least once in Concord and in Littleton during 2008.

Foster parents offered a great deal of energy at the forum and had some wonderful ideas about supporting each other. There was recognition that the shift in practice has Casey acknowledging that we want families to feel empowered to parent – and this can sometimes mean that we will be asking families and youth to rely on the youth's permanency team to do things that Casey staff may have done in the past. A suggestion was made that a family-to-family support network be developed so that families might assist in helping each other to meet their needs. The work-group recommends that this be explored further.

In many important ways this foster family forum was just one step in a long journey. It is hoped that other forums might be held around the state at some time in the future so that discussions can take place in living rooms and coffee shops about what comes up for foster parents as we continue working in this new way. In the meanwhile foster parents should discuss issues as they arise with Casey staff, and consider joining our Foster Parent Advisory Council. The MGP has been a learning experience for everyone and it will only be successful if the kind of listening and sharing that happened at the foster parent forum in September continues into the future.





## Inclement Weather Procedure

'Tis the season again for changing weather and snow and ice. For our families and professional colleagues, this is how you can find out whether the office is on a delayed opening or closed entirely because of the weather.

In the event of inclement weather a decision will be made by 7:30 a.m. whether we need to delay the opening of the office or close early. The office message will be changed by that time to indicate if and when we are opening for the day. The answering service is also notified and will be able to alert the caller if there has been a decision regarding a delayed opening or early closing. In the case of a delayed opening we are often waiting to see if the weather is expected to improve or if the office will remain closed for the day. Please call before you venture out to an appointment at Casey on a snowy or icy day to be sure the office you are heading to will be open when you get there!

# News from the Casey Teen Advisory Board

On Saturday May 19th the Casey Community room was transformed from a meeting room to an Italian restaurant as the Casey Teen Advisory Board held its first Making Strides Against Breast Cancer Charity Dinner. Nearly 40 patrons gathered to help raise money for the annual breast cancer walk and to enjoy an abundance of great food.

Patrons were seated by various Teen Board members and while waiting for their beverage orders to be delivered, sampled an array of appetizers followed by a buffet. Just before being treated to mountains of desserts, the crowd sat back and enjoyed a very moving presentation by Tina Mulevey, a local breast cancer survivor. With generous donations from Casey staff, friends, family and those who attended our fabulous Italian dinner night, we were able to raise \$3,491.

On October 14, members of the Casey Teen Advisory Board and several Casey staff participated in the American Cancer Society's Making Strides against Breast Cancer 5 mile walk in Concord for the third year in a row. Over 4,200 participants joined together, united by a spirit of hope, to raise 500,000 dollars! This is the highest per capita amount raised at a Making Strides event in the United States. The Casey Crew would like to thank you for your on-going support with this cause. The next walk will occur on October 19, 2008. We welcome new team members, so look for our flyer next summer.

The Board also sponsored their annual Thanksgiving food drive. Thanks to the overwhelming generosity of monetary donations and Shaw's turkey points we were able to collect enough food to share with 7 families in the Franklin/Laconia area and to donate 278 lbs of food and 47 lbs of frozen turkeys to the NH Food Bank.

Two of the families that received baskets had house fires recently and were delighted to have some food to share with the people that they are staying with. One family includes a teen mom, and another mom was starting to return her kids Christmas gifts to buy food. Needless to say, THANK-YOU!!

Members of the Teen Board continue to make monthly presentations during Casey's pre-service training. These presentations are always well received and extremely beneficial to the prospective foster parents.

Teen Board Members include: Becky, Kim, Megan, Justin, Nakayla, Amanda, Asialyn and Destiny.



## Meet Casey's New Intern: Shanna Braden



Hi, I'm Shanna Braden the new social work intern from UNH, Durham. I'm very excited to be interning at Casey as I am constantly reminded what a great organization it is. Everyone is so friendly and helpful and very willing to

teach me all the aspects of a social worker at Casey. I grew up on Long Island, NY but got out of there as quickly as I could and attended a small college in the North East Kingdom of VT. I then finished my bachelor's degree in Outdoor Leadership at Warren Wilson College, another small school outside Asheville, NC. I moved up to NH in 2000 for a job leading bike trips for teens. I met my husband and have been here ever since. We now have a 2 ½ year old son,

Sabian who is the joy and king of the house. We have a turtle and we are rat sitting my sister's rat, Nelson while she is in Scotland for the semester. I love outdoor activities, drama, reading and anything else to help me procrastinate from studying for my MSW. I would love to get as much experience here at Casey as possible so if you are doing something you consider mundane take me along and I will be excited for you.

## Littleton Celebrates November

The Annual Harvest Party was held in Littleton at the Casey office on Saturday, November 3. Thirty-eight foster families, youth, staff and their families attended the party. The afternoon began with kids painting and decorating wooden crafts. Following a delicious lunch, everyone played "Harvest Bingo". Several winners were announced and then it was off to the game stations. This year, the seed toss was a big hit in addition to our favorite game, Pumpkin Bowling. Families enjoyed socializing and getting to know each other. The kids won prizes for everything from "most original craft" to "First place in Pumpkin Bowling". Many enjoyed finishing the day by eating whoopie pie spiders and cupcakes.

Thank you to all the families and staff for making this event our largest party to date.

***Determination  
Determined people  
working together can do  
anything.***

## Franklin Celebrates wins grant to Increase Youth Access to After-school Programs in Franklin

Franklin Celebrates is giving 50 young people in Franklin the opportunity to participate in after-school programs through mini-grants from National 4-H Council and the JCPenney Afterschool Fund. These mini-grants increase access to safe, enriching places to go during weekday out-of-school hours for youth who are not in an after-school program or are on the verge of leaving due to their family's economic situation.

One parent of two children attending the program said, "Without this scholarship, my daughters would not be able to attend the after-school program more than 2 days a week. The scholarship is helping them attend full time each week. My oldest daughter has been here for 3 years and loves every minute of it. Without the scholarship, she would be at home each afternoon watching TV. Instead she is able to come to the after-school program, get her homework done and take part in educational activities that she loves. My youngest daughter is in her first year with the after-school program and loves to come. Many days, both girls ask either their father or I to come back after activity time to pick them up, because they are not ready to leave."

4-H is a youth development program operated by the University of New Hampshire Cooperative Extension and provides research-based, hands-on learning experiences for youth in Franklin through 4-H-inspired Afterschool. Programs are held Monday through Friday at Paul Smith Elementary and involve activities and skill development in areas such as cooking, learning about New England States (mapping, food, agriculture in each state), and crafts including centerpieces made from nature, math skills, and dance class. It is collaboration between Casey Family Services and the Franklin/Hill School District.

## Franklin Family Resource Center Volunteer Staffer Receives Citizen Leadership Award

Heather Judkin, president of the Parent Teacher Organization (PTO) at Bessie Rowell Elementary School was one of 20 New Hampshire citizens recognized as an “unsung hero” for her work to improve the lives of children and families in her community. Heather received a Citizen Leadership Award from the New Hampshire Children’s Trust Fund, as it marked the organizations 20th Anniversary celebration.

The New Hampshire Children’s Trust Fund supports community-based programs that prevent child abuse and neglect through grant-making, evaluation, and special projects.

Lynn Stanley, Casey Family Services team leader, nominated Heather for her staunch work with the Parent Teacher Organization at Bessie Rowell Elementary School and the Paul Smith Elementary School. Her collaborative efforts with Casey’s Franklin Family Resource Center have had a great impact in the community. The PTO partners with the agency on a variety of projects to increase activity options for children. The group organizes teacher appreciation weeks, holiday craft days, and Kids Art among the many other projects taking shape in the Franklin community.

Heather was drawn to this volunteer work when it was time for her first child to start school; she felt it was important to be more active in her community. It started with one meeting with the PTO and she took off from there. Before she knew it, she was in a leadership position developing activities the help meet the needs of families and children. “I was in a state of shock when I received notification about the award. I still can’t believe it” says Heather. “I really can’t take all the credit for this award because Casey has been an outstanding resource for me as well as our community.” Casey Family Services congratulates Heather on this well deserved award.

## Meet the Blodgett Family!

Bob, Lisa and Sam Blodgett live in a quiet neighborhood of Lancaster, NH, with two dogs and two cats. Bob is a teacher at an alternative school in Dalton. Lisa works in the business office of the Groveton School district. Sam is in the second grade at the Jefferson Elementary School.

The family enjoys boating, hiking and camping around the North Country.



*Lisa, Bob, and Sam Blodgett*

When the weather or the daylight keeps them indoors, they pass the time by playing games together, watching movies, cooking (and eating)!

With experience as foster parents in Massachusetts, the Blodgetts are looking forward to providing full-time care to a Casey kid and in the meantime are providing respite care for Casey youth in other homes.

## Meet New Casey Staff: Kattie McKinnon



Hi I’m Kattie Mc Kinnon, the new Family Support Specialist at the Franklin Middle School. I am enjoying working with the community and learning the ropes from my team members.

I am a graduate from Plymouth State College and hold a BS in Psychology with a Mental Health Option and a minor in Health. I am currently enrolled in the Autism Spectrum Disorder program at Antioch New England in Keene NH. In my free time I enjoy hiking, biking, practicing yoga, and reading.

## Warm Coat Drive



Photo courtesy of Bernadette Pelczar

One Warm Coat, a national non-profit organization that provides free coats to people in need partnered with The Burlington Coat Factory in Concord and the Franklin Resource Center during November to collect coats for families in the Franklin and Hill areas. Many thanks to the Burlington Coat Factory for hosting the coat drive, as well as the many members of the community and Casey Family Services staff who contributed items to help keep local families warm this winter.

From left to right: Geoff Paterson, Assistant Manager and Leroy Mason, Manager of the Burlington Coat Factory, Concord NH.

## Tax Time Continued in Franklin

Free income tax preparation will be offered for the sixth year in Franklin and Hill by the Franklin Asset Building Coalition (ABC), which is led by Casey Family Services. The service is aimed at working families, particularly those that qualify for the Earned Income Tax Credit (EITC).

The site will be open in Franklin beginning on Saturday, January 26 at the Family Resource Center at Franklin Middle School, and continuing on every Saturday through February. In addition, free tax preparation will be provided on the first two Monday evenings of February in Hill at the Jennie Blake Elementary School. Free e-filing and direct deposit of refunds is part of the package.

Franklin Savings Bank, another Franklin ABC member, will again offer their "Smart CD" as an incentive to help families save for college or for first-time home ownership. Those who qualify for the EITC, and have their taxes done at the site, can open this certificate of deposit with as little as \$100. After six months, Casey Family Services adds \$100 to the account, and after one year, Franklin Savings Bank adds another \$100, in effect providing three refunds! Last year, nine tax filers opened or added to their Smart CD and all nine reached the six-month point to receive \$100 in additional savings. For more information, call 934.3315.

## Lights On After School

On Thursday October 11th, the Franklin Celebrates After-School Program held its annual Lights on After School Celebration at the Franklin Middle School. There were informational booths staffed by Franklin Police Department, Franklin Fire Department, Franklin Regional Hospital, Junior Achievement, and the American Red Cross. Carnival games and face painting were planned by Middle School students for the younger students. The bounce house, rock wall and cotton candy machine were the hit of the event.

Speakers at the event included the out-going Mayor David Palfrey, Mayor-elect Ken Merrifield, Superintendent of Schools JoEllen Divoll and Casey Family Services Team Leader/Program Director Lynn Stanley. Franklin Celebrates is a collaboration between Casey Family Services and the Franklin/Hill School District.

A dinner of macaroni and cheese, chicken nuggets, salad, and baked ziti was made and served by Franklin High School students in the Career & Business Exploration program. Dessert was a variety of cakes made by a group of youth in the Middle School after-school program. Drinks were donated by the local McDonalds.

Each family that attended was asked to bring in non-perishable food to donate to a local food pantry. For every food item that a family brought in, they received a raffle ticket. The raffle prizes were given out during dinner. The celebration was a great success with more than 200 students, parents, and community members in attendance.

## National Adoption Month State House Celebration

The annual National Adoption Celebration was held at the State House on November 15, 2007. The event was well attended with many foster and adopted children and their families. There were wonderful speakers

advocating for adopted children and their families including Governor John Lynch, Nick Toumpas, Commissioner of Health and Human Services, and a kinship adoptive parent Susan Fournier. Expressions of praise, respect,

and appreciation were given to all adoptive families as well as the state and private agency workers who are dedicated to supporting these families in creating permanent homes for the children of New Hampshire. Gov. Lynch

gave surprise recognition to Cathy Atkins of the Division for Children, Youth & Families for her years of service with foster and adoptive families throughout the state.

## TWAS A DARK AND STORMY NIGHT...

Despite the raging nor'easter on November 3rd, Family Fun Night once again proved a great success! Sponsored every year by Casey Family Services and DCYF, this event to celebrate adoption drew adoptive families from all over the state to the Manchester YMCA to enjoy pizza and activities. One parent commented that he and his family have been participating for at least eight years, and there were many familiar faces as well as new ones. Many parents and children use this opportunity to reconnect with

families whom they may not have the opportunity to see all year.

The pool and gym were a big hit with the kids. Parents seemed to appreciate the much calmer state of their pajama-clad tots as they headed out into the storm that had thankfully abated for the drive home.

## Post Adoption Blurbs

### Book Recommendation

– ‘Without A Map’ by Meredith Hall. A review by Mary Cotton said, “take note of Meredith Hall’s memoir, heartbreaking and ultimately heartwarming despite its unsentimental prose. As a naive 16-year-old who finds herself pregnant and kicked out of her home, Hall is then forced to give up her child for adoption. Years later, after a tumultuous life, her first son tracks her down. A moving exploration of love, loss and forgiveness.” This book is especially relevant as adoptees do more in-depth birth family work.

### ‘Conversations on Attachment’

– Participants can join this on-going series of trainings at any time. It isn’t necessary to have attended the previous sessions, and joining in at any time will allow participants to engage in a deeper educational conversation on attachment. Our March and November 2007 conversations will be followed with four 2008 dates: March 6, June 19, September 18 and November 6. Mark your calendars and plan to join us!

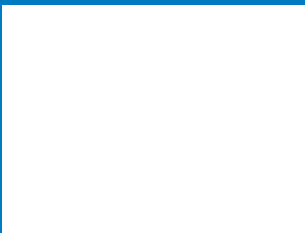


[www.caseyfamilyservices.org](http://www.caseyfamilyservices.org)

## Would you like to submit something to the *Casey Reporter*?

We always are looking for submissions and feedback. Send your articles, photos, poems, and ideas to Beth-Ann Bryar, resource coordinator, at [BBRYAR@CASEYFAMILYSERVICES.ORG](mailto:BBRYAR@CASEYFAMILYSERVICES.ORG). Please be sure to put "For the Newsletter" in your subject line.

The *Casey Reporter* is published quarterly by the New Hampshire Division of Casey Family Services, Director Edward C. Rennells Jr.



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## SAVE THE DATES:

April 10-11:  
Diversity Conference  
The Radisson, Manchester

Visit us online  
**TODAY**



*Michelle Carignan, owner of Kaleidoscope Children's Museum (right) and Terry Smith of the museum staff stand at the Casey Family Services puppet theater. Casey is sponsoring the puppet theater, which had its first performance in November with a show by puppeteer/singer Diane Kordas. The museum is located at 8 South Main Street in Concord.*

## Contributors to this Issue:

Shanna Braden, Beth-Anne Bryar, Erin Carruth, Kim Crowe, Chris Doyle, Maria Doyle, Cary Gladstone, Kattie McKinnon, Lee Mullane, Bernadette Pelczar, Ed Rennells, Cathy Smith, Lynn Stanley, Kathryn Starratt, and Julie Skinner

[www.caseyfamilyservices.org](http://www.caseyfamilyservices.org)

# THE CASEY reporter

Established 1988

## JANUARY

- 1 **Holiday: Office Closed**
- 10 **SAFE**  
6 p.m. to 8 p.m.
- 12 **CPAS One Day Workshop**  
10 a.m. to 4 p.m.
- 21 **Holiday: Office Closed**
- 26 **Out for the Day Respite**  
10 a.m. to 4 p.m.

## FEBRUARY

- 1-3 **CPAS Weekend Retreat**
- 9 **PreService**  
9 a.m. to 4 p.m.
- 14 **SAFE**  
6 p.m. to 8 p.m.
- 18 **Holiday: Office Closed**
- 23 **Out for the Day Respite**  
10 a.m. to 4 p.m.

## MARCH

- 6 **Conversation on Attachment**  
6 p.m. to 8 p.m.
- 13 **SAFE**  
6 p.m. to 8 p.m.
- 14-16 **CPAS Weekend Retreat**
- 15 **PreService**  
9 a.m. to 4 p.m.
- 26 **Out for the Day Respite**  
10 a.m. to 4 p.m.

## LOOKING AHEAD

April 10-11: Diversity Conference

April 12: CPAS One-Day Workshop

Shaded areas indicate foster parent training hours provided

# CONCORD-AREA CALENDAR

CASEY  
FAMILY  
SERVICES

THE DIRECT SERVICE AGENCY OF  
THE ANNIE E. CASEY FOUNDATION

105 Loudon Road  
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# THE CASEY Reporter

Established 1988

## JANUARY

1 **Holiday: Office Closed**

7 **In-Service Training**  
Internet Safety  
6 to 8 p.m.

21 **Holiday: Office Closed**

22 **Support Group**  
Littleton Office  
6 to 8 p.m.

## FEBRUARY

5 **In-Service Training**  
Social Skills  
6 to 8 p.m.

18 **Holiday: Office Closed**

26 **Support Group**  
Notchland Inn  
6 to 8 p.m.

## MARCH

18 **In-Service Training**  
Care for the Caregiver  
6 to 8 p.m.

25 **Support Group**  
Littleton Office  
6 to 8 p.m.

## LOOKING AHEAD TO APRIL

24 **CPR Re-Certification**  
Littleton Office  
5 to 8 p.m.

26 **CPR Certification**  
Littleton Office  
9 a.m. to 5 p.m.

Shaded areas indicate foster parent training hours provided

# LITTLETON-AREA CALENDAR

CASEY  
FAMILY  
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THE DIRECT SERVICE AGENCY OF  
THE ANNIE E. CASEY FOUNDATION

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